

NEWSLETTER

Spring 2024



Whether you are a Cosmetic Science Company, Raw Ingredient/Chemicals Manufacturer, Jewellery, Fragrance or Fashion House, Hair Care, Personal Care, Hotel/Travel Retail Operator, Spa or Salon a similar based business, we will be delighted to be your preferred recruitment partner.



EVOLVING HORIZONS

In 2010, Emma Langton brought to life her brainchild – Beautiful Recruitment, initially establishing its roots in Harrogate in the early days and then moving to the vibrant heart of Leeds city center. This endeavor has blossomed into a rapidly expanding International recruitment agency specialising in FMCG, beauty, fashion, and retail recruitment. Currently, Beautiful Recruitment proudly stands as a frontrunner in the industry, setting new standards and growing rapidly. Serving clients in FMCG recruitment across all functional disciplines and levels from graduate to executive level appointments.

Beautiful Recruitment has been instrumental in connecting talent with opportunities in the realm of multi-sector FMCG Jobs. Ranging from fresh entrants to positions of mid-management and even extending to appointments of Non-Executive Directors, across the UK, Europe, and North America. Beautiful Recruitment's clients include global giants driving billion-dollar revenues, as well as smaller enterprises operating in life sciences. Every job is given the same respect and dedication to fill right, first time, every time.

Fueled by their success story, Beautiful Recruitment has taken a bold step forward by returning to Harrogate and relocating to new larger offices nestled in Hornbeam Park. This move is a testament to their journey of continuous expansion and global achievement. In order to further enhance the business.

CLIENT TESTIMONIAL

Working with you guys has been a dream. What a difference you have made in so little time. You completely understand the fabric of our company, the people you have introduced to us not only fit the brief we shared with you in respect of experience and technical ability, they are also aligned with our values, making them perfect additions from a culture point of view. Really impressive profiling, or simply put, you really care about what we care about. Your professionalism did not surprise me at all, it's your personal investment and care, you should feel super proud of yourselves for that. We very wrongly assumed we would be of too small as a client to you. So, what difference has it made. You achieved something in 2 months that we have been unable to do for the past 9. We can now move our trading model in one of our locations from 5 days - 6 then 7 days a week, crucially at the most important time of the year. Most importantly, the balance and wellbeing of our colleagues. Thin, stretched teams cause stress and anxiety. Our teams are more settled when at the correct numbers, sustained periods of longer hours and incorrect share of responsibilities can encourage loss of key people. So, I think these teams are very grateful for your brilliant work too!

Leading High Street Retailers - MD

NOW RECRUITING!

In order to further enhance the business, Beautiful Recruitment is actively seeking talented individuals to join them. The opportunities span roles like Delivery Consultant and a holistic 360-degree Consultant from any industry. Knowledge of this sector is not necessary we just need your passion for recruitment.

Beautiful recruitment's evolution is a resounding testament to both Emma Howarth and the fabulous Beautiful Recruitment team's foresight and dedication. This journey symbolises innovation, growth, and an unwavering dedication to serving the FMCG community.

Beautiful Recruitment is hiring right now, so if you are a passionate recruitment consultant or feel like you have something special to offer why not drop us your CV to info@beautifulrecruitment.com



WORD SEARCH

FIND THE WORDS HIDDEN IN THE GRID, HORIZONTALLY, VERTICALLY, DIAGONALLY AND BACKWARDS

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| Q | L | S | K | W | E | I | V | R | E | T | N | I | D | U |
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| P | G | A | L | F | S | C | I | E | N | C | E | R | N | O |
| C | T | O | S | U | F | J | R | J | O | C | T | E | M | G |
| O | I | J | T | R | A | V | E | L | R | P | M | G | L | K |
| S | N | U | G | C | S | I | S | U | I | T | J | A | R | R |
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| S | E | T | L | R | I | H | O | T | E | L | R | E | I | M |
| V | W | D | F | J | R | E | Y | O | L | P | S | P | A | S |

- RECRUITMENT
- BEAUTIFUL
- FASHION
- TRAVEL
- RETAIL
- SPAS
- COSMETICS
- JEWELLERY
- HOTEL
- CAREER
- INTERVIEW
- RETAIL



CANDIDATE TESTIMONIALS

After almost half a year of strenuous job hunting, Beautiful Recruitment was a breath of fresh air. Assisting me from start to finish, sought out a dream role for me in the marketing field — outlined the job spec in detail, secured me a phone and face-to-face interview (which led to a final stage interview), all the while giving me valuable prep and pointers so I could walk into each one feeling confident in myself and my skills. I couldn't have gone through the interview process without Beautiful Recruitment's incredible support and guidance. If you're looking for an agency who really take the time to understand their candidate's wants and needs, I couldn't recommend Beautiful Recruitment enough.

Yasmine Marden - Candidate

SUPPORTING THE FIRECRACKER BALL ALL THE WAY

Beautiful Recruitment is proud to announce its continued support for the Firecracker Ball, now celebrating its twenty-first year. This remarkable immersive luxury event serves as a beacon of charitable giving, with all proceeds benefiting Yorkshire-based Barnardo's Projects. In 2021 alone after a 2 year hiatus due to Covid, the event raised a staggering £210,000, and an impressive £3.4 million since its inception. To date, the ball stands as one of the largest single one-night fundraising events for Barnardo's outside of London.

Barnardo's is the United Kingdom's largest children's charity, dedicated to establishing a comprehensive network of services within local communities throughout the nation. Their mission is clear: protect, support, and nurture children and young people. In the previous year alone, Barnardo's, in collaboration with their dedicated partners, provided essential aid to an astounding 357,000 children, young people, parents, and carers.

Tom Dempsey Operations Director and co-owner at Beautiful Recruitment sits on the Firecracker Ball committee and gives his time freely to organize the ball and secure sponsorship for the event. Tom has first-hand experience of the great work at Barnardo's as a close family member is a long-term foster carer for a Barnardo's young person. Having had this personal experience of what funds raised can help achieve, Tom has never been more committed to raising even more money for Yorkshire-based Barnardo's projects, especially in a cost-of-living crisis when many young people have never needed it more.

Tom shared his enthusiasm for their continued involvement in the Firecracker Ball, stating, "We have been steadfast supporters of this event for numerous years as it raises much-needed funds for Barnardo's."

If you would like to sponsor this year's event on 9th November we invite you to visit www.thefirecrackerball.co.uk or call Tom on 0113 243 3499 to pledge, donate, or book a table at this great event. Your support is genuinely appreciated, and together, we can make a real difference.

**Believe in
children**
 **Barnardo's**

TOP INDUSTRY EVENTS FOR 2024

PROFESSIONAL
beauty

London Excel 3-4 March 2024
The UK's leading event for spa,
salon and nail professionals
Elevate your business with
treatments, trends, training
and networking.

in-cosmetics®
global

In-cosmetics, 16-18 April 2024
Paris, France
The leading global event for
personal care ingredients.
Where personal care
ingredients and creators come
together
Join in-cosmetics Global,
where all areas of the
cosmetics industry connect to
inspire, share insights and spark
potential collaborations.

FACE

FACIAL AESTHETIC CONFERENCE AND EXHIBITION

Face 12-13th July, Business
Design Centre, London
The UK's Premier Scientific
Aesthetic Medicine Conference
For over two decades, FACE
Conference has been uniting
international experts in London,
making it the foremost scientific
conference in the UK dedicated
to an in-depth exploration of
non-surgical aesthetic
procedures.

4 SKILLS TO ROCK YOUR INTERVIEW

Plan how you will make a good first impression.

When faced with the open-ended question "tell me about yourself," avoid starting from the beginning of your career. Successful interviewers seek more than a recap of your resume; they want to understand why you're the most relevant candidate for the job. Take control of the conversation, maintain eye contact, and emphasize the parts of your story that highlight your suitability.

Sell your strengths.

In interviews, discussing your strengths isn't boastful; it's necessary to demonstrate your suitability for the job. Seize the chance to showcase your strengths and experience by articulating why you're an excellent fit for the role. Regardless of whether you're an introvert or naturally modest, there are ways to convey your strengths authentically.

Prepare speaking points not scripts.

Utilize bullet points rather than scripting responses verbatim. Summarise key points for common questions to maintain spontaneity while ensuring you convey crucial information. Feeling comfortable with your speaking points empowers you to be strategic and proactive. This approach is particularly beneficial for addressing sensitive areas like resume gaps. Instead of hoping they won't ask, prepare and practice to maintain control over your message regardless of the interview's direction.

Show enthusiasm for the role.

Beyond researching the company and aligning with its culture or values, it's crucial to convey genuine enthusiasm for why you're a perfect match for the job itself. Consider:

- What makes me uniquely qualified?
- What motivates me to excel in this role?
- How does this position align with my career aspirations and interests?

Hiring managers seek passionate, high-performing candidates who demonstrate genuine enthusiasm for the role

