

NEWSLETTER

Spring 2024



AWARD RECOGNITION

Congratulations to our fantastic Global Recruitment Manager, Oliver Gill who has been shortlisted for Young Recruitment Professional of the Year at Yorkshire's Young Professional Awards in conjunction with [Insider Media](#).



PASTURES NEW

Langton Howarth, an international recruitment agency first established by Managing Director Emma Howarth in 2006, relocated back to Harrogate, securing offices at the premier full-fibre business park at Hornbeam Park. Formerly based in Leeds, the company specialises in providing resourcing solutions to businesses within laboratory workspaces from scientific and laboratory supplies, to clinical diagnostics, laboratory facilities management and so much more! Over the past few years, Langton Howarth has witnessed a surge in demand for tailored recruitment services internationally, reflecting their commitment to personalised recruitment solutions across continents and global operations. Whatever the requirement or location of the client company.

This significant move to Harrogate marks Langton Howarth's remarkable journey of continuous growth and achievement. Starting off as a local UK science-focused recruiter, the company has grown into an internationally recognised business working across the globe.

Emma said: "The success of our business is down to the relationships we have built with our client companies over many years and the knowledge and experience of our consultants. Connecting people to companies globally at pace is what we do on a day-to-day basis"

RECENT TESTIMONIALS

"I would like to take this opportunity to thank all at Langton Howarth, but especially Dan for another fantastic appointment."

Jon Kirk - Operations Director



"I just wanted to extend my thanks to you and the entire Langton Howarth team for making this possible! From day one, you have kept me involved with the whole recruitment process and have been with me every step of the way ensuring I had the best chance for securing the position. Your efforts and professionalism was always on point, and for this I will always be grateful. I'm sure our paths will cross again in the near future, so until then farewell!"

Senior Field Service Engineer



NOW RECRUITING!

In order to further enhance the business, Langton Howarth is actively seeking talented individuals to join them. The opportunities span roles like Delivery Consultant and a holistic 360-degree Consultant from any industry. Knowledge of this sector is not necessary we just need your passion for recruitment.

Langton Howarth's evolution is a resounding testament to both Emma Howarth and the fabulous Langton Howarth team's foresight and dedication. This journey symbolises innovation, growth, and an unwavering dedication to serving the scientific community.

Langton Howarth is hiring right now, so if you are a passionate recruitment consultant or feel like you have something special to offer why not drop us your CV to info@langtonhowarth.com



WORD SEARCH

FIND THE WORDS HIDDEN IN THE GRID, HORIZONTALLY, VERTICALLY, DIAGONALLY AND BACKWARDS

Q	L	S	K	G	R	V	D	F	G	T	O	H	D	U
A	A	I	N	E	H	N	A	N	I	H	N	A	L	S
P	N	U	D	B	F	Y	R	X	T	Y	I	R	F	D
P	G	A	C	F	S	C	I	E	N	C	E	R	J	O
L	T	O	S	A	G	J	R	J	O	C	T	O	M	G
I	O	J	O	B	N	M	C	M	R	P	K	G	L	K
C	N	U	G	C	S	D	S	U	I	C	J	A	B	R
A	H	O	R	A	X	H	I	R	E	M	I	T	M	E
T	O	B	L	R	E	V	P	D	Y	A	E	E	B	G
I	W	K	P	E	M	T	Q	F	A	E	K	E	F	A
O	A	L	G	E	L	R	H	G	U	T	I	H	T	N
N	R	P	N	R	F	B	I	R	F	J	E	M	M	A
X	T	T	N	E	I	L	C	E	M	M	R	E	I	M
V	H	D	F	J	R	E	Y	O	L	P	M	E	G	K

RECRUITMENT

HIRE

MANAGER

SCIENCE

LANGTONHOWARTH

EMMA

CLIENT

CANDIDATE

HARROGATE

TEAM

EMPLOYER

ELRIG

TOM

JOB

CAREER

TERMS

APPLICATION

MEET



RECENT TESTIMONIALS

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Senior Field Service Engineer

SUPPORTING THE FIRECRACKER BALL ALL THE WAY

Langton Howarth is proud to announce its continued support for the Firecracker Ball, now celebrating its twenty-first year. This remarkable immersive luxury event serves as a beacon of charitable giving, with all proceeds benefiting Yorkshire-based Barnardo's Projects. In 2021 alone after a 2 year hiatus due to Covid, the event raised a staggering £210,000, and an impressive £3.4 million since its inception. To date, the ball stands as one of the largest single one-night fundraising events for Barnardo's outside of London.

Barnardo's is the United Kingdom's largest children's charity, dedicated to establishing a comprehensive network of services within local communities throughout the nation. Their mission is clear: protect, support, and nurture children and young people. In the previous year alone, Barnardo's, in collaboration with their dedicated partners, provided essential aid to an astounding 357,000 children, young people, parents, and carers.

Tom Dempsey Operations Director and co-owner at Langton Howarth sits on the Firecracker Ball committee and gives his time freely to organize the ball and secure sponsorship for the event. Tom has first-hand experience of the great work at Barnardo's as a close family member is a long-term foster carer for a Barnardo's young person. Having had this personal experience of what funds raised can help achieve, Tom has never been more committed to raising even more money for Yorkshire-based Barnardo's projects, especially in a cost-of-living crisis when many young people have never needed it more.

Tom shared his enthusiasm for their continued involvement in the Firecracker Ball, stating, "We have been steadfast supporters of this event for numerous years as it raises much-needed funds for Barnardo's."

If you would like to sponsor this year's event on 9th November we invite you to visit www.thefirecrackerball.co.uk or call Tom on 0113 243 3499 to pledge, donate, or book a table at this great event. Your support is genuinely appreciated, and together, we can make a real difference.

Believe in children
 **Barnardo's**

TOP INDUSTRY EVENTS FOR 2024

LAB | Innovations

30 & 31 October 2024, NEC, Birmingham
Get ready for Lab Innovations 2024 where the entire UK laboratory community will unite. Whether you want to share your latest developments in laboratory equipment and processes, explore sustainable lab initiatives, or learn new ways to future-proof your lab – Lab Innovations is the perfect meeting place for all. Supported by some of the UK's top science institutions.



21-22 October, Liverpool exhibition centre. Drug Discovery 2024 focuses on bringing new therapies from the lab to the patient, using new tools across 'omics, personalised medicine, and chemistry. The two-day event covers a range of cutting-edge topics in the field — including cellular technologies for drug discovery, augmenting R&D with AI, and translating ideas into therapies — delivered by a line-up of expert speakers from the pharmaceutical and biotech industries.

10 CV BLUNDERS

In the competitive job market, a well-crafted CV is your initial opportunity to make a positive impression. Keep it professional, relevant, and error-free to increase your chances of securing the job that aligns with your skills and personality.

For an effective CV that captures an employer's attention, avoid the following 10 elements:

1. **Incoherent Objectives:** Avoid nonsensical or overly ambitious objectives, as they can undermine your professionalism.
2. **Irrelevant Job Experience:** Focus on roles relevant to the position you're applying for, omitting unrelated experiences.
3. **Dubious Achievements:** Highlight only significant professional achievements or community service, not unrelated accolades.
4. **Physical Descriptions:** Keep CVs strictly professional; omit any personal appearance descriptions or photos.
5. **Hobbies with Caution:** Share common and acceptable hobbies; avoid eccentric or potentially off-putting interests.
6. **Private Information:** Exclude personal details like religious beliefs or sexual orientation; keep the CV focused on professional qualifications.
7. **Grammar Mistakes:** Displaying poor grammar signals carelessness; proofread to make a positive impression.
8. **Inappropriate Contact Information:** Use a professional email address; inappropriate ones can draw negative attention.
9. **Avoid Social Security/Insurance Numbers:** Protect your identity by refraining from including sensitive information on your CV.
10. **Simplicity in Formatting:** Choose simple fonts and colors; overly creative formats may distract or confuse employers.

